

Educators for Fair Consideration: E4FC

www.E4FC.org

Empowering undocumented young people in their pursuit of college, career and citizenship

OUR MISSION

Our mission is to empower undocumented young people to achieve their academic and career goals and actively contribute to society.

OUR VISION

We believe that talented undocumented young people are vital to the long-term growth and prosperity of the United States, and that empowering them to achieve their academic and career goals and gain citizenship is essential to maximizing their contributions.

We envision a thriving educational system, which gives aspiring undocumented young people the information, encouragement and financial resources they need to excel in higher education.

We envision a fair employment system that allows undocumented young people access to work authorization and the ability to pursue careers that benefit from their skills, training, and potential.

We envision a just and humane immigration system that recognizes the dignity, struggle, and contributions of undocumented young people and their families by providing them with a viable path to citizenship. We believe that, without access to citizenship, undocumented people will be restricted from achieving full equality and inclusion in U.S. society.

KATHARINE GIN

Co-Founder & Executive Director

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CARRIE EVANS

Co-Founder

Carrie has over nine years of experience working with first-generation college-bound students. Most recently, as Director of College Counseling at Eastside College Prep, a school serving low-income minority students in East Palo Alto, she led the college admissions program where 100% of graduates were successfully enrolled in four-year colleges, receiving a total of nearly \$1.9M in financial aid and scholarships. Previously, she worked as a language arts instructor, educating hundreds of students in San Francisco, San Mateo, and Oakland Unified School Districts. Carrie also draws from her work at Achieva, where she managed educational programs throughout California. Carrie holds an M.A. in Education from Stanford University, with a specialty in English Language Learners.

TARGET POPULATION

E4FC serves:

- Undocumented young people (14-35)
- Parents and family members of undocumented young people
- Educators and allies of undocumented young people

GEOGRAPHIC REACH

Our core programming is based in the San Francisco Bay Area, but our online services and resources and advocacy reach people nationwide.

GUIDING VALUES

The following core values guide us in determining strategic directions, setting priorities and making decisions.

Equal value and equal access are keys to a healthy society

We passionately believe that immigrants are valuable assets to our society. We believe that all academically qualified students who live in the U.S., regardless of their immigration status, should be able to attend the higher education institutions of their choice. Supporting undocumented young people's educational and career aspirations is important to achieving a society in which the contributions of all residents are fully supported, utilized and acknowledged.

Services are most effective and meaningful when provided by and for young people

We are committed to helping young people leverage their own strengths and resources to secure the financial, legal and emotional support they need to learn and thrive. We develop strong and lasting personal relationships with young people, providing them with ongoing encouragement and support.

Our work is community-responsive and community-based

Our community is strong, inclusive, and diverse. We create a safe and accepting environment within which undocumented young people and their allies can develop their leadership skills, take risks, and inspire one another.

Innovative and entrepreneurial approaches are effective in addressing complex social needs

We are committed to remaining nimble and responsive. We look for the road not yet taken, and encourage students and their allies to identify, develop and implement creative ideas to meet complex needs.

Integrity is vital to our success

We have the courage and commitment to always seek to do the right thing, even when it's not the easiest way forward.

We take the long view

We work with and for today's young people but understand that if done well, our successes will ultimately benefit future generations as well.

We believe in possibilities and achieve them through persistence

Undocumented young people often hear the word "no," but we are all about getting to "yes." We work tirelessly to help undocumented young people open doors to education and careers that will benefit young people, their families and our entire society.

RESOURCES

[Comparison of Benefits & Rights Based on Immigration Status](#)
[California Dream Act Information](#)
[Deferred Action](#)
[Deportation Guide](#)
[Documentary Film](#)
[Educator Guides](#)
[Educator Conference \(Materials\)](#)
[Getting Legal Help](#)
[Health Resources \(in California\)](#)
[Immigrant Role Models](#)
[Legal Remedies](#)
[Parent Guides](#)
[Policy and Research](#)
[Pro-Immigrant Posters](#)
[Scholarship Lists](#) (in English)
[Student Guides](#) (in English, Spanish, and Korean)

OUTREACH PROGRAMS

E4FC offers a variety of on-site and customized outreach programs to increase awareness, support, and resources for immigrant students. Please click on the links below to learn more about each of our outreach programs.

[Outreach Ambassador Application](#)
[Outreach Workshop/Presentations](#)
[Frequently Asked Questions](#)

For more information regarding our Outreach Programs, or to find out how you can get involved, please contact E4FC's Outreach Manager, Rodrigo Dorador, at rodrigo@e4fc.org.

Educator Conferences

2012, 2013, 2014

Generally held in January a one day event that helps continue to educate advocates, allies and students on issues pertaining to AB540, immigration reform, etc. Great opportunity for networking and also to support local efforts.