

**SAN JOSÉ STATE
UNIVERSITY
ONE WASHINGTON SQUARE
SAN JOSÉ, CA 95192**

**Amendment O to University Policy S15-7, Retention, Tenure
and Promotion for Regular Faculty Employees: Procedures**

Legislative History:

On December 8, 2025, the Academic Senate approved Amendment O to University Policy S15-7, Retention, Tenure and Promotion for Regular Faculty Employees: Procedures, presented by Senator Riley for the Professional Standards Committee.

Action by University President:

Date: December 16, 2025

Signed and approved by: 
**Cynthia Teniente-Matson, President,
San José State University**

**Amendment O to University Policy S15-7, Retention, Tenure and
Promotion for Regular Faculty Employees: Procedures**

Rationale:

In Spring 2025, the Academic Senate passed Amendment N to S15-7, which amended sections 4.0 and 5.2.2 and established a moratorium on Professional Standards' review of Department RTP Guidelines through January 26, 2026, so that the Committee could create a streamlined submission and review process. Amendment N to S15-7 was authorized by President Cynthia Teniente-Matson on March 6, 2025.

While PS has made significant headway this fall semester (2025), it needs additional time to complete and test its new Canvas course and Google intake form. Therefore be it,

Resolved:

1) The temporary moratorium on the submission of Department RTP Guidelines for review and approval be extended through March 15, 2026.

Date Approved: November 10, 2025

Vote: 12-0-0

Present: Barrera, Sen, Chen, McNiece, Chierichetti, Attar, Riley, French,
Raman, Stemwedel, Buyco, Agustin

Absent: None

Financial Impact: None anticipated

Workload Impact: None anticipated