

**Executive Committee Minutes**  
**November 21, 2022**  
**12 - 1:30 p.m. via Zoom**

Present: Alison McKee (Chair), Karthika Sasikumar, Steve Perez, Vincent Del Casino, Charlie Faas, Patrick Day, Reiko Kataoka, Priya Raman, Julia Curry, Tabitha Hart

Absent: Kathy Wong(Lau), Nina Chuang, Marie Haverfield, Laura Sullivan-Green, Rachael French

Recorder: Reiko Kataoka (AVC)

1. Approval of the Agenda

The committee approved the consent agenda: Executive Committee Agenda of November 21, 2022, Executive Committee Minutes of October 31, 2022, (as amended), Consent Calendar of November 21, 2022. (8-0-2)

2. Update from the Interim President

An article in *Inside Higher Ed* points out that community college enrollment is at its lowest in the past 30 years. We are seeing the impact in our campus and the impact will continue in coming years. CSU funding is partly enrollment-based, so funding will be impacted, too.

Shooting in Colorado, stabbing in Idaho, murders in Virginia and University Mexico – these are troubling and difficult times. You are all good people and I care about you; we need to keep that in mind as we move forward.

Next president, Cynthia Teniente-Matson from Texas A&M-San Antonio, will start her term in January next year. We will work hard on this transition.

Q&A (Q = Question; C = Comment)

[Q]: SJSU has a firearms policy, which is very old, and a year ago we submitted to the police chief a draft updating that policy to align with the current state and federal laws. Does anybody have an update on that?

[Senator Faas]: Chief replied to that. He corrected a number of items in the resolution.

[C]: I want to acknowledge the contribution that you and Tanya have made. Thank you for who you are and what you have done to help heal our campus and for providing a sense of trust.

[Interim President Perez]: Thank you; it really means a lot. This is a great university with great history and great people. Cynthia will do a fantastic job, and I have confidence in everybody here.

### 3. CSU Faculty Trustee Nominations

On behalf of AVC Kataoka, Chair McKee informed Senate Exec of the following: the CSU policy and the SJSU policy call for Senate Exec to be informed and to confirm that all required components are included in the eligible application packets, The only application material received was from Romey Sabalius and the completeness of his application materials was confirmed. His nomination will be announced at the next Senate meeting on December 5, after which there will be a two-week period as required by policy when additional nominations can be submitted. The nomination(s) will be forwarded to ASCSU by January 9.

#### Q&A

[Q]: What are the action items for Senate Exec to take?

[Chair McKee] It is to confirm that all components are present and the applicant is eligible. This application was verified by the Chair, the AVC, and the Senate Administrator.

[Q]: Is his application confidential?

[Chair McKee] No, but I want to make sure we follow policy procedures carefully and in order. I will announce it at the Senate on December 5, and it will become public.

### 4. Policy Committee Updates:

a. From Instruction and Student Affairs (I&SA):

[Senator Laura Sullivan-Green] No report, not present

b. From Professional Standards (PS):

[Senator Rachael French] No report, not present

c. From Organization and Government Committee (O&G):

[Senator Tabitha Hart] – There are three policy updates:

1. Modality of Senate meetings – final reading at the 12/05 meeting.
2. Faculty Athletics Representative (FAR) – reconsider length of the term and possibly modify the policy on assessment of the FAR.
3. Creation of a steering committee in response to the Fall 2020 SoS resolution to promote racial equity. This committee will be responsible for locating and inviting speakers for a senate speaker series.

## 5. University Updates

### a. Update from Vice President of Finance

[VP Faas]: No update. Any questions?

#### Q&A

[Q]: At the Council on Ethnic Studies, there was a discussion on the procedure for the State funding for Area F from the AB1460 initiative. There is only one campus where the faculty of Ethnic Studies received information. How do the campuses get informed about what the money is and what are the procedures of expenditure?

[Provost Del Casino]: There are \$812,000 as a base funding into the division. VP Faas converted it to an operational fund (one-time fund). Each department was asked to discuss what to do with it. There is also a permanent fund. There is a draft memo on the Ethnic Studies Collaborative that outlines tenure track hires, full-time lecturers, staff support, etc. Each program will receive one-time funding. Happy to share the information including the draft memo.

[C]: Thank you for the presentation. The group will report back to the Council of Ethnic Studies and ask for the Chancellor's Office for accountability and transparency.

[Provost Del Casino]: I want it to be a bottom-up process. I want Area F people to drive the conversation. I ask Chair McKee to distribute the email with the information to the Senate. I also want to thank VP Faas for his partnership.

### b. Update from Vice President of Student Affairs

[VP Day]: This is a heads up: California State Student Association will meet in SJSU on 28-29 Jan. 28-29. It's very exciting to host it. AS President Nina Chuang will be a central part of this.

[Interim President Perez] Applications are up by 7%. Frosh are up by 14%. However, transfer applications are down by 17-18%. In sum, we are down by 506 applications. This is a statewide challenge. Students are making a choice to work rather than coming back to school. The "COVID class" is not bouncing back yet.

#### Q&A

[C]: This is an inflection point. If we don't adapt, we will get smaller. Things will change. The historical way of doing things. won't work. Existential conversation is needed, as growth is the way to get funding.

[VP Day] We are in a position to make choices and strategic decisions.

[Q]: How does it relate to modality?

[VP Day]: We need to be flexible. We need to move strategically. Where do students line up to enroll ? They are the classes that are hybrid or virtual. We need to create flexible pathways for students; we need to think about what makes sense for us.

[C]: Things are not the same anymore, though our mission remains the same – to educate our students. We do have choices, but these choices will have impacts. Where and whether we fit in will be up to us.

[C]: Traditional learners are in the minority now. The majority is different. A 15-week program doesn't attract adult learners. If we don't have a strong marketing communication plan, we will lose. We have to be public and engaging. We need to organize ourselves to sell our best assets and our brand. To do that, we need to make a few radical decisions so that we can position ourselves for the long term.

c. Update from Provost and Senior Vice President

[Provost Del Casino]: Dean searches are ongoing, including for CoSS and the College of Business.

I've been in a systemwide conversation on PaCE.

I put out a call for a new position: the Vice Provost of Academic Innovation and Institutional Effectiveness. Junelyn Peebles left, and I moved Marco Antonio Cruz to report directly to the provost. Academic Innovation and Institutional Effectiveness were merged, which means that one MPP was dropped from the Provost's Office.

d. Update from AS President

[AS President Chuang]: No report, not present

e. Update from Chief Diversity Officer

[CDO Wong(Lau)]: No report, not present

f. Update from Statewide Senate

[Senator Curry]: Women's Leadership Workshop took place on 11/29 at CSUDH, hosted by Senator Laura Talamante. It included the Interim Chancellor and the President of the Board of Trustees.

Before the January meeting, there will be an interim meeting of the policy committees of the ASCSU on 12/4, for which we need feedback on the policies before they go to second reading, maybe especially on modality and long-term permission for emergency situations on changes.

Q&A

[Q]: There are a lot of resolutions coming from the Statewide Senate, including the recent Sense of Senate resolution on faculty participation. Can you give me some context or motivations for them?

[Senator Curry]: Background: True, not every CSU campus has a Faculty Senate. So the policy will read "senate" This issue has to do with Cal State LA's President who refused to allow the Senators to participate in the decision-making process in a collegial manner. All Senators should be able to engage in collegial conversations and management should respond to policies in a timely manner..

## 6. Discussion on the Faculty Athletics Representative (FAR) policy led by Senator Hart

[Senator Hart]: I would like to solicit input on the FAR Policy. What I heard is that the FAR is the eyes and ears of the President and the Senate. Given that, how do we assess the success of the FAR? How do we ensure that the person feels empowered in doing this difficult job? How can we keep balance in the policy?

[C]: The role of the FAR is different across campuses. It addresses part of student athletes' well-being, academic success, and NCAA compliance. What's difficult is to "ensure." No FAR is in position to "ensure" anything. The FAR also needs to strike a delicate balance; they work with student athletes and coaches but they may also be viewed as police when it comes to compliance.

[C]: The FAR is not responsible for student athletes' well-being. Responsibility lies with the campus, not with any individual. Responsibility is a partnership among various areas. If we don't comply with the NCAA rules, that's a problem. The FAR is not an MPP; it's a faculty member serving for the president. It's meant to be independent from the president, and that's important.

[C]: Another way to look at it is as an ombudsperson for student athletes. When students, faculty, or teams have an issue, the FAR can function as a clearinghouse of information.

[Senator Hart]: Thank you so much.

## 7. Adjournment

[Concluding Remark from Chair McKee]: The last Exec is 11/28, the last Senate meeting is 12/5. Thank you.

The meeting adjourned at 1:32 p.m.

The minutes were edited by Chair McKee on November 27, 2022.

The minutes were approved by the Executive Committee on February 13, 2023.