

## Senate Executive Committee Minutes

April 3, 2023

Noon - 1.30 PM via Zoom

Present: Patience Bryant, Nina Chuang, Julia Curry, Vincent Del Casino, Charlie Faas, Rachel French, Tabitha Hart, Reiko Kataoka, Alison McKee (Chair), Priya Raman, Karthika Sasikumar, Laura Sullivan-Green, President Cynthia Teniente-Matson, Hiu Yung Wong

Absent: Patrick Day

Recorder: Karthika Sasikumar, Vice Chair

1. Approval of the agenda
  - a. Senator Hart asked for an addition to the agenda: an update on draft of SMR re: Senate expansion.
  - b. No consent calendar was presented.
  - c. The agenda was unanimously approved as amended.

2. President's Update

President Teniente-Matson reported on the preliminary data shared by Mercer at the Board of Trustees meeting, regarding the salaries of the professoriate. The SJSU-relevant issue is the cost of living, which was shown to make a substantial difference in faculty members' satisfaction. It was an informational presentation only. The President made some informal comments regarding a geographic differential criterion for compensation for the upcoming bargaining agreement negotiations. She continues to reach out to elected officials, including Supervisor Susan Ellenberg who visited the campus last week. We are competing for funds at the county level.

Regarding the shooting in Michigan and recent gun violence in Texas, given that we are on an open campus, she asked cabinet members to examine if we are prepared for an incident. We had an informal roundtable on an IT network attack. She also reported that she met with the Family Advisory Board, including the parents of current students, to discuss their experiences.

In addition, she visited the Mexican Heritage Plaza and participated in activities to commemorate Cesar Chavez Day. She also attended the Chavez Family Gala, where four scholarships were presented, including one to a future SJSU student.

The President reported that we are in preparation for our April 24 Campus Summit on post-pandemic Transformation 2030. She has met with the chairs of the Campus Committee on Diversity, Equity and Inclusion (CCDEI) and reviewed the framework they created, which has measurable outcomes. The CCDEI framework will be rolled out on April 24 and will be integrated into the values that will be proposed for the campus. There will be open conversations with the campus. Measurement is the hardest part. We will be ahead of the curve if we figure out how to do it effectively. Office hours will be scheduled in the fall. Forty people have applied to be on CCDEI in the next round.

The search committee for the CDO and VP for University Advancement are moving forward.

The committee discussed how other state systems handle cost of living (COLA) divergences. Our bargaining system is unique because it makes it a zero-sum game. Many states do not take COLA into account, only merit, when determining salaries. The Provost added that we have FTES based budgeting model, while the UC system has different revenue streams and merit-based pay.

Questions and comments

Q: Is it possible to have the data presented by Mercer disaggregated by race and gender?

A: The President says that the disaggregated data is available and she would share it at a later date. The president indicated that someone had asked a question about disaggregated data at the Trustee's meeting. The consultants indicated they could disaggregate data. As a follow-up, I have asked this specific question to Leora.

### 3. Status of the Senate Expansion SMR

At our last Senate Exec meeting we discussed a draft that seeks to set up a Special Committee regarding Senate Expansion. We need to work on the text of the SMR together.

C: Discussion of timelines for existing SMRS regarding staff additions and formation of a special Committee

C: We have not resolved which staff might be seated.

A: The special committee would be set up to examine those very questions related to representation and expansion.

### 4. Discussion of the Search Committee for the VP of Undergraduate Education

### 5. Policy Committee Updates

#### a. Organization and Government

We will be considering a referral that we have received on IRB committee membership. We will follow up on the amendment on FAR term limits, as we received some feedback after the Senate meeting. The Presidential signature policy will be brought back as a final reading. We are still working on a draft recommendation on restructuring ISA.

Questions and comments

C: The President shared her thoughts on the sixty-day limit proposed in the Presidential signature policy. She said that the Senate Exec meetings should function as a space to discuss the questions that would need to be resolved for her signature. Given that, she does not anticipate the sixty-day limit being a problem. She reported that she had discussed the term length of the Faculty Athletics Representative with her peers and found that there was no consistency in term limits for that position, on different campuses.

#### b. Curriculum and Research

We will review a proposal for an Advanced Institute on Ethical Technologies. We are also reviewing S93-14 on Curriculum Priorities. We are seeking stakeholders' inputs.

c. Instruction & Student Affairs

Based on new CA law, we will give priority registration to student parents. We will also modify the policy on calculating GPA and bring it as a first reading in the April meeting. There will be an increase in the workload for administrators to identify student parents.

d. Professional Standards

We will present a resolution regarding Emeritus Faculty, a Sense of the Senate, and a change to early tenure standards which should occasion some debate. There will be a resolution on the division of the Board of Academic Freedom and Professional Responsibility, into Academic Freedom (more educational) and Professional Responsibility (quasi-judicial). This committee is difficult to staff as we need full professors.

6. University Updates

a. AS President Nina Chuang

She greeted everyone for APIDA Heritage Month. A Sense of the Senate resolution will be introduced to condemn Japanese American deportations that took place at SJSU. She reported that she had participated in the convention of the California State Student Association (CSSA). The organization issued a statement on the Governor's Executive Order 1053 on student mental health, which is perceived as somewhat vague. She also took part in a Rotary Club event, with the President, for women's history month and spoke to international students about representation. She helped moderate a panel on women's history month featuring women staffers. There was a Board of Directors meeting of Associated Students where the representation of the South West Asian and North African (SWANA) community was discussed. She announced that AS Lobby Corps had invited Rep. Ro Khanna on April 24 for a Student Town Hall and Fireside Chat.

b. Interim Deputy Diversity Officer Patience Bryant

She explained that we recognize APIDA this month (rather than in May) because of the SJSU calendar for the academic year. CCDEI is reviewing nominations. We have openings for the Undergraduate Research Opportunity Program (UROP) for faculty and students, across all disciplines for underserved students, to be selected by Professor Andrew Carter.

c. Provost Del Casino

Reported that he was focused on leadership hiring. He announced that Ron Rogers was officially the Vice Provost on Academic Innovation and Institutional Effectiveness. He has made a referral to the Senate to include representatives for Academic Affairs, outside the Deans group, on the Senate.

Questions and comments

Q: Is there any tracking for outcomes that are mentioned in the WASC report?

A: We have data and now that Ron Rogers is in a permanent role he can help with accreditation.

7. The meeting adjourned at 1.35 pm.

The minutes were edited by Chair McKee on April 7, 2023.

The minutes were approved by the Executive Committee on April 24, 2023.