

**STUDENT UNION, INC. BOARD OF DIRECTORS
PERSONNEL COMMITTEE**

**Meeting Minutes
September 13, 2023
10:30 AM - 11:30 AM**

In-person: Student Union Building, Conference Room 6

Voting Members Present: Erman Azimi, Dr. Sonja G.Daniels, Jeet Parekh
Voting Members Absent: Kathryn Blackmer Reyes, Logan Meline
Updated Attendance: Logan Meline updated to present at 10:44 AM
Non-Voting Member Present: Timothy J. Banks, Tamsen Burke, Ryan Fetzer
Board Member Trainee; Jayeesh Tarachandani

I. CALL TO ORDER

Director Parekh called the meeting to order at 10:36 a.m.

II. ROLL CALL

Director Parekh asked Kelly Goldsmith to take roll. Kelly Goldsmith completed a verbal roll call.

III. APPROVAL OF SEPTEMBER 13, 2023 AGENDA

Director Parekh asked for any changes to the agenda.

Director Parekh asked for a motion to approve the agenda.

Director Azimi motioned to approve the agenda; Director Daniels seconded the motion.

Vote on the Motion: 3-0-0 Motion Passed

IV. APPROVAL OF MAY 1, 2023 MEETING MINUTES

Director Parekh asked for any changes to the minutes.

Director Parekh asked for a motion to approve the minutes as presented.

Director Daniels motioned to approve the meeting minutes as presented; Director Azimi seconded the motion.

Vote on the Motion: 3-0-0 Motion Passed

V. APPROVAL OF MAY 9, 2023 SPECIAL MEETING MINUTES

Director Parekh asked for any changes to the special meeting minutes.

Director Parekh asked for a motion to approve the special meeting minutes as presented.

Director Azimi motioned to approve the special meeting minutes as presented; Director Parekh seconded the motion.

Vote on the Motion: 2-0-1 Motion Passed

Astain: Director Daniels

VI. APPROVAL OF MAY 16, 2023 SPECIAL MEETING MINUTES

Director Parekh asked for any changes to the special meeting minutes.

Director Parekh asked for a motion to approve the special meeting minutes as presented.

Director Azimi motioned to approve the special meeting minutes as presented; Director Parekh seconded the motion.

Vote on the Motion: 3-0-0 Motion Passed

VII. DISCUSSION AND ACTION ITEMS

A. Nominations and Approval of Personnel Committee Chair and Vice-Chair for Academic Year 2023-2024

Director Parekh motioned to table the item because two committee members were missing.

Director Daniels motioned to table the item; Director Azimi seconded the motion.

Vote on the Motion: 3-0-0 Motion Passed.

B. Approve 2024 Student Union Health Benefits Schedule and Employer Contribution

The Student Union received notification that the cost for health benefits are increasing. Three options were presented to the Committee review. The options included no change to the employer contribution, a 10.69% increase to employer contribution, and an 11.43% increase to the employer contribution amount.

Five employees spoke regarding the increase in inflation rate, high cost of living in the area, and the challenges hiring new employees due to the low salaries. They asked the Committee to take these factors into consideration and encouraged the Committee to select option three.

Director Parekh asked for a motion to approve the 2024 Student Union employer health benefits contribution.

Director Azimi motioned to approve 2024 Student Union employer health benefits contribution option three; Director Meline seconded the motion.

Vote on the Motion: 4-0-0 Motion Passed

C. Adopt CalPERS Change Resolution to Increase the Employer Health Benefit Contribution

The resolution will be updated with the employer contribution amounts up to a maximum amount of \$1,074.85 per month with respect to employee enrolled for self alone, \$2,051.67 per month for employee enrolled for self and one family member, and \$2,635.16 per month for employee enrolled for self and two or more family members, as approved by the Committee in the previous item.

Director Parekh asked for a motion to adopt the CalPERS change resolution to increase the employer health benefit contribution.

Director Meline motioned to adopt the CalPERS change resolution to increase the employer health benefit contribution; Director Daniels seconded the motion.

Vote on the Motion: 4-0-0 Motion Passed

VIII. DISCUSSION ITEMS

A. Human Resource Strategies, Inc.

Director Parekh requested this item be moved to the next meeting.

Ms. Burke requested a Closed Session for a personnel matter.

Director Parekh moved into Closed Session.

IX. CLOSED SESSION

A. Human Resource Matters

X. REPORT OUT OF CLOSED SESSION

Director Parekh reported that no action was taken in Closed Session.

XI. MEETING ADJOURNMENT

Director Parekh asked if there were any objections to adjourning the meeting. Hearing no objections, the meeting was adjourned at 11:40 a.m.