



Board of Directors
Student Union, Inc.
Division of Student Affairs

Student Union, Inc.
211 South Ninth Street
San Jose, CA 95192-0155

TEL: 408-924-6350

**STUDENT UNION, INC. BOARD OF DIRECTORS
Emergency Meeting Minutes
November 21, 2024,
2:20 PM - 2:30 PM**

In-person: Student Union Building, Conference Room 6

Voting Members Present: Sara Bonakdar (BOD Designee), Aniya Dogra, Justin Duong, Mari Fuentes-Martin, Ed.D., Siya Johal, Leo Lebedenko, Sarab Multani, Chima Nwokolo (BOD Designee), Erik Rodriguez, Karthika Sasikumar, Ph.D., Jayeesh Tarachandani, Aditya Vishwakarma

Non-Voting Member Present: Aaron Burgess

I. CALL TO ORDER

Director Multani called the meeting to order at 2:21 p.m.

II. ROLL CALL

A verbal roll call was completed. Quorum met.

III. APPROVAL OF NOVEMBER 21, 2024 AGENDA

Director Multani asked for a motion to approve the agenda.

Director Dogra motioned to approve the agenda; Director Bonakdar seconded the motion.

Vote on the Motion: 12-0-0 Motion Passed

IV. DISCUSSION/ACTION

A. Approve a Change in the Sick Time Accrual Policy for Student Assistants and Part-Time Employees from Front-Loading 40 Hours/Year to an Accrual of 3.34 Hours/Pay Period, Effective January 2025

The new sick time accrual will change from front-loading 40 hours annually to an accrual of 3.34 hours per pay period with a maximum of 40 hours earned, effective January 2025. Any unused sick time will not be carried over.

Director Multani asked for a motion to approve the agenda.

Director Duong motioned to approve a change in the Sick Time Accrual Policy for student assistants and part-time employees from front-loading 40 hours/year to an accrual of 3.34 hours/pay period, effective January 2025; Director Nwokolo seconded the motion.

Vote on the Motion: 12-0-0 Motion Passed

V. MEETING ADJOURNMENT

Director Multani asked for a motion to adjourn the meeting.

Director Nwokolo motioned to adjourn the meetings; Director Lebedenko seconded the motion.

Vote on the Motion: 12-0-0 Motion Passed.

Meeting adjourned at 2:23 p.m.

Signed by:
Signature: Sarab Multani
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Sarab Multani, Board of Director Chair

Date: 01.23.2025