SJSU Title 🛭 🗶 CONFIDENTIAL & JON-CONFIDENTIAL RESOURCES

This flier contains information about available campus resources and SJSU response protocols in the event that you or someone you know experiences sexual harassment, sexual misconduct, dating or domestic violence, stalking, discrimination or harassment based on any protected status, as well as retaliation for filing a complaint or participating in any process overseen by either the Title IX Office or the Office of Equal Opportunity ("DHR").

To learn more about SJSU's policies and procedures relating to Title IX and DHR, please use the QR codes below to visit the Title IX and Office of Equal Opportunity websites.

Statement of Nondiscrimination

The California State University (CSU) is committed to maintaining an inclusive community that values diversity and fosters tolerance and mutual respect. CSU does not discriminate, and does not tolerate discrimination, on the basis of sex or gender, which includes gender identity (including transgender), gender expression, sexual orientation or sex stereotype in its education programs or activities. Title IX of the Education Amendments of 1972, and certain other federal and state laws, prohibit discrimination on the basis of sex or gender or sexual orientation in employment, as well as in all education programs and activities operated by the University (both on and off campus). The protection against discrimination on the basis of gender or sexual orientation includes sexual harassment, sexual misconduct, and dating and domestic violence and stalking.

WHO TO CONTACT

SJSU Title IX

The Title IX Office cares about your wellbeing and is here to help. Please contact us if you have questions, need access to support, or wish to report Sex- and Gender-Based Discrimination, including Sexual Harassment, Sexual Misconduct, Sexual Exploitation, Dating Violence, Domestic Violence, Stalking, or Retaliation.

They can explain and discuss the right to file a criminal complaint (for example, in cases of sexual misconduct); SJSU's internal complaint process, including the investigation process; how privacy is protected; available resources, both on and off campus; and other

Peter Lim

Interim Title IX & Gender Equity Of icer Title IX Of ice

Clark Hall 1st Floor, Room 126 1 Washington Sq, San Jose, CA 95192 Phone: 408-924-7290 (8AM – 5PM) 669-877-0620 (after hours, voice/text) Email: TitleIX@sjsu.edu





Use your phone to scan this QR code **SU**.edu/ TitleIX

The University's Policy

The University's Policy Prohibiting Discrimination, Harassment, Sexual Misconduct, Sexual Exploitation, Dating Violence, Domestic Violence, Stalking, and



Campus Confidential Resource Offices

The Campus Survivor Advocate

The confidential Survivor Advocate offers individual and group sessions for people impacted by interpersonal violence. To schedule an appointment, contact survivoradvocate@sjsu.edu or (408) 924-7300.

Counseling & Psychological Services (CAPS)

CAPS provides short-term and crisis counseling services to students at SJSU. For more information regarding services, visit sjsu.edu/counseling. To request an appointment, please call 408-924-5910, or email at counseling.services@sjsu.edu.

The Office of Equal Opportunity (DHR)

The Office of Equal Opportunity is available to receive reports and address incidents of retaliation, as well as discrimination and harassment based on Age, Disability (physical and mental), Genetic Information, Marital Status, Medical Condition, Nationality, Race or Ethnicity (including color or ancestry, Religion (or Religious Creed), and/or Veteran Status or Military Status, and other characteristics that make our community unique.

Julie Paisant

Senior Director, **DHR Administrator** Phone: (408) 924-2250 Email: equalemployment@sjsu.edu



Additional Reporting Options

You have the right to file a complaint outside of the process outlined in the Interim CSU Policy.

Office for Civil Rights U.S. Department of Education 50 Beale Street, Suite 7200 San Francisco, CA 94105-

Telephone: (415) 486-5555 FAX: (415) 486-5570; TDD: (800) 877-8339 Email:

ocr.sanfrancisco@ed.gov

